

Memorandum of Understanding

Extra Duty Committee Recommendations

The Board of Education of Morton CUSD #709 (Board) and the Morton Education Association IEA/NEA (Association) do hereby agree to the following:

1. The Board and the Association have entered into a Collective Bargaining Agreement (CBA) for the term of 2024-2027.
2. The Board and Association agree that this Memorandum of Understanding will be attached to the current CBA until the end of the 2024-2027 CBA. At that time, this Memorandum of Understanding will expire and be removed from the CBA.
3. This Memorandum of Understanding changes the H.S. Track Boys/Girls coaching assistants (2 shared) listed under Group III (Fixed Dollar Amounts) to Group I Category G (9-16%). At the conclusion of this contract, the H.S. Track Boys/Girls coaching assistants positions will remain in Group I, Category G.
4. Because the H.S. Track Boys/Girls coaching assistants (2 shared) will be in Group 1, Category G, the provisions including stipend placement outlined in Article VIII, N of the Agreement will apply.
5. The employees who are assigned to the assistant track positions for the 2024-25 school year will be placed at 9.0% and 11.5% based on the application of Article VIII, N.
6. Both parties recognize that the financial condition of the District will be a determining factor when considering recommendations from the Extra Duty Committee to add positions or increase current stipends to the CBA when the District is operating with a deficit budget in the Education Fund. The Board may be hesitant to increase expenditures under these economic conditions.
7. For the remaining term of the 2024-2027 CBA, the administration will inform the MEA of the financial condition of the Education Fund budget no later than one month before formal Board approval of the budget or at the request of the MEA.

Dated this 19th day of November, 2024.

BOARD OF EDUCATION
MORTON SCHOOL DISTRICT NO. 709

By



David Cross

PRESIDENT

MORTON EDUCATION ASSOCIATION
IEA/NEA

By



Shane Weyland

PRESIDENT