

**JOINT STIPULATION FOR CLARIFICATION  
OF THE BARGAINING UNIT**

**WHEREAS**, the Morton Educators' Association, IEA-NEA ("Association") has been, and is now, the exclusive representative, within the meaning of Section 2(d) of the Illinois Educational Labor Relations Act, 115 ILCS 5/1, *et seq.* ("Act"), of the bargaining unit ("the Unit") consisting of all full-time certificated teaching personnel, counselors, department heads and lead teachers employed by the Morton Community Unit School District #709 ("District");

**WHEREAS**, the District is an educational employer within the meaning of Section 2(a) of the Act;

**WHEREAS**, the Association is an employee organization within the meaning of Section 2(c) of the Act and an exclusive representative within the meaning of Section 2(d) of the Act;

**WHEREAS**, the IELRB Rules and Regulations at 80 Ill. Adm. Code 1110.160(d) provide that parties may clarify the composition of a bargaining unit by stipulation;

**WHEREAS**, the Association is a historical unit having been recognized by the Employer prior to the enactment of the Illinois Educational Labor Relations Act;

**WHEREAS**, the bargaining unit description from the 1983-1986 collective bargaining agreement is as follows:

All full-time certificated teaching personnel, counselors, department heads and lead teachers, hereinafter referred to as "employees," which are not administrative or supervisory in nature. By example, Superintendent, Assistant Superintendent, Principal, Administrative Assistant(s), Athletic Director, and Student Services Coordinator are excluded.

**WHEREAS**, the Association and District wish to amend the bargaining unit description to specify all positions/titles within the classification of "certificated teaching personnel" currently included in the bargaining unit; and

**WHEREAS**, the Association and District wish to amend the bargaining unit description to update two titles within the exclusions from the bargaining unit: Administrative Assistant(s) to Assistant Principal(s) and Student Services Coordinator to Student Support Services Administrators.

**NOW, THEREFORE**, the Association and the District, pursuant to Section 7 of the Act and 80 Ill. Adm. Code 1110.160(d), agree as follows:

1. The Association and District agree to amend the bargaining unit description to specify all positions/titles currently included in the bargaining unit within the classification of "certificated teaching personnel."

2. The Association and District agree to amend the bargaining unit description to update two titles within the exclusions from the bargaining unit: Administrative Assistant(s) to Assistant Principal(s) and Student Services Coordinator to Student Support Services Administrators.

3. To the extent the consideration and processing of the instant petition might be interpreted, pursuant to Section 7(a), as interfering with or otherwise impairing the current representation rights or patterns and practices of the employee organization which has historically represented the employees in the existing bargaining unit for purposes of collective bargaining, the Association and the District hereby agree to waive any obligation of the Illinois Educational Labor Relations Board to conduct a poll among the members of the existing historical bargaining unit, to determine whether the addition/omission from that unit of the petitioned-for employees meets with their approval.

4. The Association and District agree to amend the Certification of Representative to read as follows:

**Included:** All regularly employed full-time and part-time certificated/licensed teaching personnel in the following titles/positions: teachers, counselors, department heads, lead teachers, instructional

coaches, MTSS interventionists, high school librarian, speech and language pathologists, school psychologists, and school social workers.

**Excluded:** The Superintendent, Assistant Superintendents, Principals, Assistant Principals, Athletic Director, Student Support Services Administrators, and all supervisory, managerial, confidential, and short-term employees as defined in the Illinois Educational Labor Relations Act.

5. The Association, upon execution of this agreement, shall prepare and file a Unit Clarification petition with the Illinois Educational Labor Relations Board.

Morton Community Unit School District #709 and Morton Educators' Association, IEA-NEA, believe that this petition is proper and in accordance with the Illinois Educational Labor Relations Act, its Rules and Regulations, and stipulate to the unit clarification as described above and so signify their agreement to this Joint Stipulation by the signatures of their respective authorized representatives below:

**Morton Community Unit School District #709**

By: 

Date: 9-4-2025

**Morton Educators' Association, IEA-NEA**

By: 

Date: 9/3/2025